

# LS Learning Systems

Learning & OD solutions

*Enabling excellence*



[lakshmisreenivasan.com](http://lakshmisreenivasan.com)





# Who we are?

WHO WE ARE DRIVES WHAT WE DO.

---

LS Learning System is a Learning and Organisational development consulting & advisory firm.

---

[WWW.LAKSHMISREENIVASAN.COM](http://WWW.LAKSHMISREENIVASAN.COM)





# What We Do

---

We foster a culture of behavioral change to enable excellence.



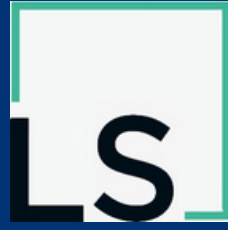


# Our Ways of Working

- Leadership and Manager Development
- Women Leadership Development
- Executive Coaching
- Change Management
- Assessment & Development Centre
- Outbound Experiential Programs







# Leadership & Managerial Development



- First-time manager program
- High potential leadership development program
- High-performing sales leaders
- Stakeholder Management
- Influence without Authority
- Interpersonal Skills
- Customer Centricity
- Leading High Performing teams
- Leaders as Coaches
- Leaders as Trainers
- Behavioral Event interviewing





# Women Leadership Development

- High-impact presentation for women leaders
- Leadership skills for young women leaders
- Coaching & Mentoring programs for women leaders
- Development centers for HIPO women leaders





# Coaching & Mentoring

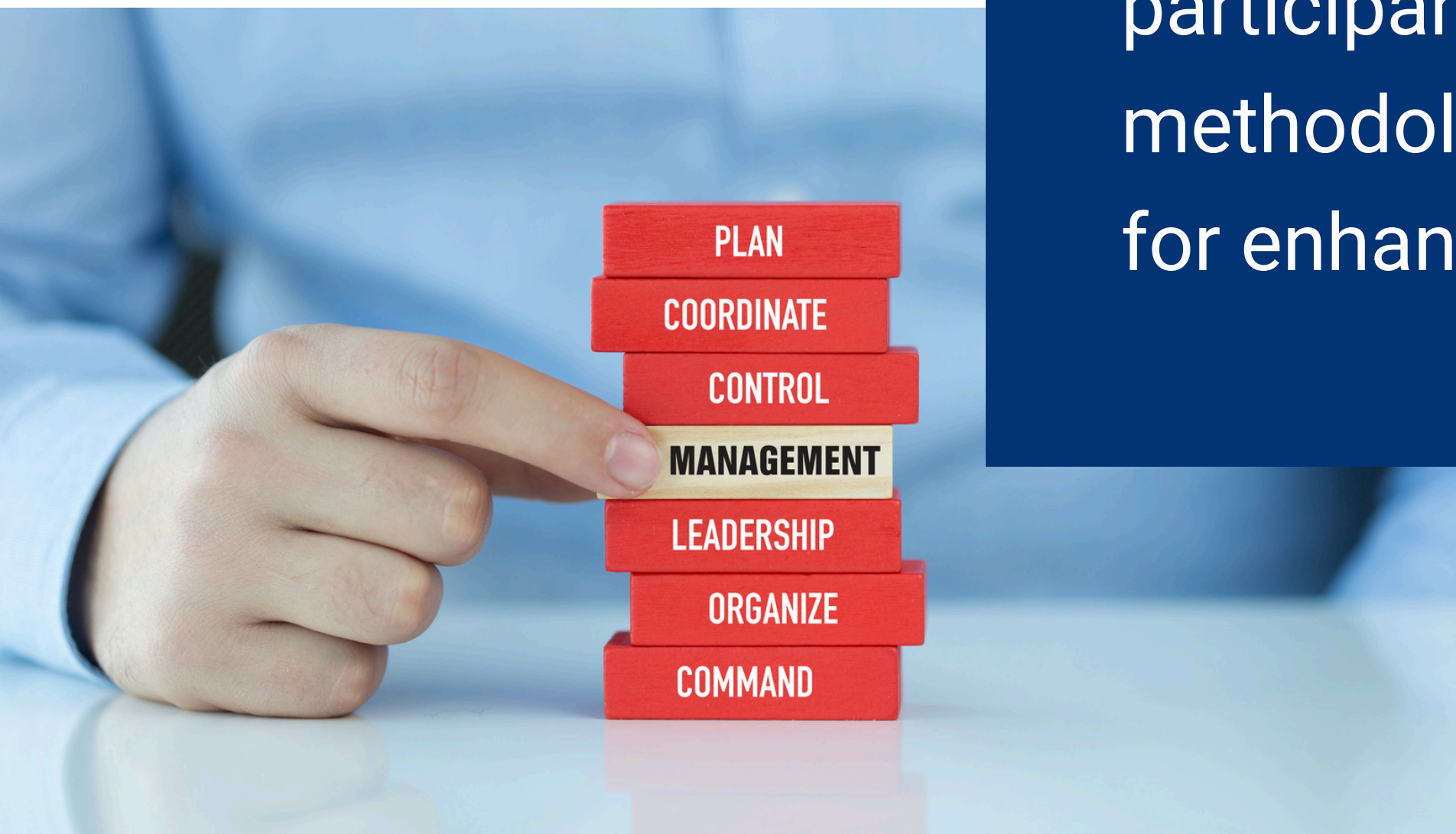
- Coaching Program for Leadership
- Coaching program for High performing managers
- Group coaching for teams
- Mentoring for Senior Leaders
- Development centers for HIPO women leaders





# Change Management using LSIP

- LSIP is a methodology to achieve organisational objectives by involving a large number of participants. It is one of the most effective methodology for creating accelerated change and for enhancing employee engagement.





# Design Thinking Labs & Sprints

Design Thinking has proven to be superior in helping teams and leaders around the world to create new products, services, and business models that customers care about.



The workshop leverages customer-centric, “outside-in” techniques to generate applications that drive employee productivity, improve operational performance, and increase customer engagement and satisfaction.

- Create a path to innovation
- Unveil new possibilities
- Solve complex problems
- Establish a competitive advantage
- Foster whole-brain thinking, cross-team collaboration, and vision alignment
- Combine creative thinking with analytical decision-making
- Co-create highly user-centric, engaging applications that deliver higher business impact.



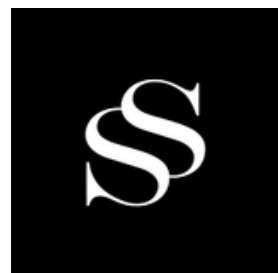
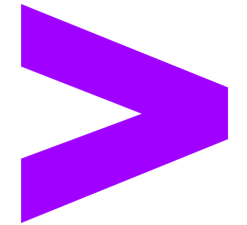


# Assessment Development Centres

- Assessment and Development centers are professional exercises designed to assess an individual's skills, fitment and developmental needs in an organization. A development center like an assessment center uses assessment techniques like simulation, psychometrics etc, but the purpose of it is totally different. A development center as the name suggests is conducted only for the developmental purposes of the employees.
- ACDC for identifying HIPOs
- DC for design development plan for HIPO
- ACDC for Succession planning and building pipeline



# WE ARE TRUSTED BY







**Lakshmi Sreenivasan**

Founder, Principal Consultant

As an OD consultant with more than 22 years of experience across multiple industry domains I understand challenges that organisations face these days. Change is inevitable be it technology-led or due to the evolving workforce shifts.

I co-create comprehensive, high-impact learning platforms with key stakeholders in the areas of a culture shift, competency mapping, change management, leadership, assessment & development centres. Beyond these, I also facilitate organisational transformation through executive coaching & leadership development.



**Madhura Mundada**

Project Manager

Madhura Mundada is a recent graduate with practical expertise in coordination, planning, and implementation. She enjoys steering a group or project toward the intended outcome. Madhura has held administrative positions, volunteered for numerous organizations, and been recognized for her efforts. with expertise managing social media, creating content, and working as a freelance writer and editor.

Madhura is exceptionally skilled in project management and coordination, data analysis and administration, and interpersonal client relationships. She serves as a liaison between workshop providers and participants and supports trainers in their work.





**Sunita Sawant**

Senior Consultant, L&D Practice

Sunita has over 2 decades of experience in the area of Learning and Development. Her goal has been to increase people performance, productivity and ultimately, making the employees perform well in their current and potential roles through the training programs.

During her corporate career she has headed Training Functions/departments for national and international participants, spanning different domains of Banking, Telecom, IT, BFSI, Entertainment and Utility Verticals, Educational institutions, Public Sector, E- Commerce, Manufacturing. She has spent more than a decade in the Customer Service Department and leading the learning and development division at Reliance Communications and Pepperfry.



**Madhura Mundada**

Senior Consultant, L&D Practice

Kuldeep Singh Manhas is a Freelance L& D expert having professional corporate exposure of nearly 24 plus years in Pharmaceuticals, Healthcare, insurance, NBFC, Training, Capability building, FMCG, Industrial goods and Electrical Power backup systems (UPS).

Kuldeep facilitates training & Development in the areas of Sales force effectiveness, performance and productivity enhancement, Managerial development in the BFSI, Pharma, healthcare, Insurance, FMCG, Manufacturing, Industrial goods and Career education domains across entry level and senior management professionals.





# Thanks for considering us!

NOW LET'S GET TO WORK.

**Lakshmi Sreenivasan**



+91 9821510581



team@lakshmisreenivasan.com



www.lakshmisreenivasan.com.com

